

Board Policy P-8: Acceptable Employee Use of Internet, Computers, and Network Resources



REFERENCES

[Administrative Procedures for Board Policy P-8](#)
[Utah Code Ann. §53A-3-422, Internet and Online Access Policy Required](#)
[Children's Internet Protection Act \(CIPA\)](#)
[Utah Administrative Code R277-515, Utah Educator Standards](#)

THE POLICY

The Salt Lake City School District Board of Education permits employees to access the Internet and use district computers and network resources as part of their work responsibilities. The use of district network resources is a privilege, not a right, and all usage must be in compliance with the accompanying administrative procedures. In general, the district requires responsible, decent, ethical, polite, efficient, and legal use of its network resources. The district has also taken appropriate precautions to restrict access to inappropriate materials including filtering Internet access on all district purchased devices on and off-site; however, on a global network it is impossible to guarantee that all inappropriate material will be blocked. Disciplinary action may be imposed, including the revocation of network privileges, for failure to comply with this policy or its administrative procedures.

The purpose of this policy is to inform all employees of the guidelines that must be followed when using the district's computers and network resources.

The district will set forth its specific processes for implementing this board policy through the accompanying [administrative procedures](#).

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United States Code, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Whitney Banks, Compliance and Investigations, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.